

**Board of Education Regular Meeting  
May 20, 2014  
5:30 P.M.  
Zanesville City Schools  
Administrative Center Board Room  
160 N. Fourth Street  
Zanesville, Ohio**

*Board of Education Members:*

*Scott Bunting, President  
Janet Stewart, Vice President  
Lee Eppley  
Vicky French  
Brian Swope*



*Terry Martin, Superintendent  
Jolene Carter, Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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**C. ROLL CALL – Jolene Carter**

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**D. INTRODUCTION OF GUEST**

**Good Awards**

Nicole Dodson	Zane Grey Elementary
Bridget Everetts	Zane Grey Elementary
Jordan Walls	John McIntire Elementary
Jadyn Lundell	John McIntire Elementary
Angel Dobbins	National Road Elementary
Gracie Miller	National Road Elementary
JaiSean Strickland	National Road Elementary
Kierstan Norris	Zane Grey Elementary
Nicholas Tracey	National Road Elementary
Kayla Witte	John McIntire Elementary
Baleigh Archer	John McIntire Elementary
Xziya Lea	John McIntire Elementary
Malakai Churchill	Zane Grey Elementary
Arianne Sowers	Zane Grey Elementary

**Laws of Life Essay**

Janey Scaggs	John McIntire Elementary
Clay Pennington	John McIntire Elementary
Danielle Dupler	National Road Elementary
Shaun Grant	National Road Elementary
Adrienne Stewart	Zane Grey Elementary
Taryn West	Zane Grey Elementary
Austin McCoy	Zanesville Middle School
Nate Penrose	Zanesville Middle School
Libby Dolen	Zanesville Middle School
Michael Walker	Zanesville Middle School
Natasha Goins	Zanesville Middle School

**E. ZEA PRESENTATIONS/COMMENTS**

**F. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education regular meeting on April 15, 2014.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Jolene Carter**

BE IT RESOLVED, to approve the following recommendations:

**1. April Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**2. Reconciliations**

Approve the following reconciliations for April:

- General
- Payroll

**3. Donations**

Accept the following donations to support the Robotics Team/Program:

- \$1,000 from Muskingum Community Foundation
- \$500 from National Philanthropic Trust

**4. Appropriation Changes/Additional Appropriations**

General	001	328,095.00	To update for current yr rev/exp
Bond Retirement	002	(5,464.00)	To update for current yr rev/exp
Permanent Improvement	003	(120,632.00)	To update for current yr rev/exp
Food Service	006	49,343.00	To update for current yr rev/exp
Special Trust	007	6,552.00	To update for current yr rev/exp
Classroom Facilities	010	53.38	To update for current yr rev/exp
Recreation	013	(22,279.00)	To update for current yr rev/exp
Rotary Funds	014	34,244.00	To update for current yr rev/exp
PSS Funds	018	33,242.00	To update for current yr rev/exp
Misc. Grant	019	2,001.00	To update for current yr rev/exp
Staff Funds	022	142,655.00	To update for current yr rev/exp
Employee Benefits Ins.	024	(127,145.00)	To update for current yr rev/exp
Classroom Facilities Maint	034	60,845.00	To update for current yr rev/exp
Student Activities	200	1,900.00	To update for current yr rev/exp
Auxiliary Services	401	(24,100.00)	Revised allocation
One Net	451	10,800.00	Revised allocation
Misc. State Grants	499	(1,572.00)	Revised allocation
Race to the Top	506	7,528.30	Revised allocation
Title I	572	(11,921.15)	Revised allocation
ECE Preschool	587	62.46	Revised allocation
Title IIA	590	(134.27)	Revised allocation
21 <sup>st</sup> Century	599	(612.55)	Revised allocation

**G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Jolene Carter**  
(continued)

**5. Five Year Forecast**

Approve the five year forecast for the period July 1, 2013 through June 30, 2018.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin**  
**PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Retire-Rehire Public Notification**

The Zanesville City School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that the following individual and her position, currently employed by the Board of Education, will be retired and seeking re-employment with the Zanesville City School District in the same position following their service retirement.

Mary Bates, Music Teacher

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**2. Resignations – Administrative**

Accept the resignation of Jocelyn Cosgrave, New Tech Principal, effective July 25, 2014. Reason for resignation is other employment.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**3. Resignations – Certificated**

Accept the resignation of Mary Bates, Music Teacher, effective June 1, 2014. Reason for resignation is retirement with the intention of rehire into the same position.

Accept the resignation of Steven Shroyer, Health Teacher at Zanesville High School, effective August 14, 2014. Reason for resignation is found other employment.

Accept the revised date of resignation for Kathy Hollins, Grade 5 Teacher at Zane Grey Elementary effective July 1, 2014. Reason for resignation is retirement.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart

**4. Resignations – Classified**

Accept the resignation of Cindy S. Derwacter, Aide at Zanesville Middle School effective June 1, 2014. Reason for resignation is retirement.

Accept the resignation of Nancy Williams, Library Tech at Zanesville Middle School, effective August 1, 2014. Reason for resignation is retirement.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**5. Employee Transfer – Administrative**

Approve the transfer of Mark Stallard, Assistant Principal at Zane Grey Elementary to Principal at Zane Grey Elementary (11 month position – 2 year contract), effective July 21, 2014, pending proper certification and background check. Rate of pay will be - \$78,000 (ADS IV A – Exempt) per year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting



**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**6. Employment – Certificated**

Approve the following certificated personnel for the 2014-2015 school year, pending appropriate certification requirements and background checks.

**Abbey Winland – New Tech Language Arts Teacher (7-8)**

**Experience:** 4                      **College:** Western Governors University (MA)  
**Effective Date:** August 15, 2014      **Amount:** \$40,073

**Diana Hawkins – New Tech English Teacher (9-12)**

**Experience:** 10                      **College:** University of Southern Mississippi (MA)  
**Effective Date:** August 15, 2014      **Amount:** \$49,484

**Chad J. Kiser – Physical Education/Health Teacher (9-12)**

**Experience:** 2                      **College:** University of West Florida (MA)  
**Effective Date:** August 15, 2014      **Amount:** \$36,936

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French    \_\_\_\_\_ Stewart    \_\_\_\_\_ Swope    \_\_\_\_\_ Bunting    \_\_\_\_\_ Eppley

**7. Employment – Classified**

Approve the employment of Michael Harmon as a full time Bus Driver. Effective date of employment is August 19, 2014. Salary will be step 0 from the appropriate salary schedule, pending background check.

Approve the employment of Brenda Watson as a van driver. Effective date of employment is April 7, 2014 through the end of the 2013-2014 school year. Salary will be \$13.58 per hour, 2 hours per day, pending background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart    \_\_\_\_\_ Swope    \_\_\_\_\_ Bunting    \_\_\_\_\_ Eppley    \_\_\_\_\_ French

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**8. Administrative Contract Renewals**

Approve the following individual administrative contracts for the 2014-2015 school year.

**Ron Denton, Principal  
Zanesville Middle School Principal  
2 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart

**Steve Foreman, Director  
Title I and Special Programs  
2 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**Don Green, Coordinator  
EMIS  
1 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**Michelle Jordan, Principal  
National Road Elementary  
2 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Administrative Contract Renewals (continued)**

**Flora Martin, Director  
Student Services/Special Education  
1 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French

**James McKee, Coordinator  
21<sup>st</sup> Century  
1 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart

**Linda Seekatz, School Psychologist  
2 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**Nate Seekatz, School Dean of Students  
Zanesville High School  
2 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**Jason Taylor, Assistant Principal  
Zanesville Middle School  
2 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Administrative Contract Renewals (continued)**

**Mark Ulbrich, Principal  
Zanesville High School  
3 year contract**

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French

**9. Continuing Contracts**

Approval be given for the following teacher to receive a continuing contract starting with the 2014-2015 school year. All of the necessary certification requirements are met, including the recommendation of the building principal.

Michael C. Emmert Jr.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart

**10. Extended Time**

Approve eight (8) days extended time for Kacey Cottrill, 2014 Summer School Principal, at his current daily rate on July 1-3 and 7-11. Funding will be from the General Fund.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**11. Unpaid Leaves of Absence**

Approve the following personnel for unpaid leaves of absence.

Name		Total Days
Misty Acheson	4/9 (½), 4/10 (½) 4/28, 5/9 and correction of last dock	4 days
Shannon Barrett	3/31 & 4/7 (½)	1½ days
Jodi Cooper	3/13 & 3/14	2 days
Robin Crawford	3/31 (½)	½ day
Robbi Cramer	4/24 & 4/25	2 days
Judy Fowls	5/9	1 day
Michael Goins	4/10, 4/11, 4/24, 4/25 & 4/28	5 days
Jodi Head	4/7, 4/28 & 4/29	3 days
Shawn Jordan	5/8 & 5/9	2 days
Katie McCuen	4/3, 4/28 & 4/29	3 days
Wendy Rice	3/31 – 4/11 & 4/28, 4/29, 5/5 (½)	12½ days
Jennifer Salsbury	4/1, 4/10, 4/22, 5/2 & 5/6	5 days
Lisa Shannon	5/7 (½)	½ day

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**12. Zanesville Community School – Summer School**

Approve Phillip France as a summer school teacher from June 5, 2014 - June 27, 2014. The rate of pay will be \$25 per hour, maximum of 4 hours per day, paid through Zanesville Community School funds.

Approve Carrie Bunting as a summer school teacher from June 5, 2014 - June 27, 2014. The rate of pay will be \$25 per hour, maximum of 4 hours per day, paid through Zanesville Community School funds.

Approve Katrina Vandegriff as an OGT intervention teacher and proctor from June 16, 2014 – June 27, 2014. The rate of pay will be \$25 per hour, maximum of 4 hours per day, paid through Zanesville Community School funds.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**13. Extended Time – Zanesville Community School**

Approve Marsha Hutchinson, Zanesville Community Preschool for extended time, effective June 17, 2014 through August 1, 2014. The extended time request is not to exceed 50 hours. Employment will be based on prior approval by Jeff Moore, Principal.

Approve Shelly Humphrey, Secretary for the Zanesville Community High School for extended time, effective June 9, 2014 through August 8, 2014, not to exceed 360 hours. Employment will be based on prior approval by Jeff Moore, Principal. Funding provided by Zanesville Community High School.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French

**14. Summer Employment**

Approve the following custodians, as and when needed, for the summer 2014.

Armstrong, Brady	Baker, Nicole	Baldwin, Noah
Clapper, Zak	Denton, Andy	Gaumer, Steele
Gibson, Tanner	Gladdin, Kyle	Howe, Kailee
Hudson, Wes	Johnson, Austin	Maxwell, Coulten
Maxwell, Matthew	Randles, Ty	Ransom, Jordan

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart

**15. Employment – Substitutes**

Approve the following home instructors, as and when needed, pending appropriate certification and background checks for the 2013-2014 school year.

Home Instructors				
Brady Palmer				

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Employment – Substitutes (continued)**

Approve the following substitute custodians, as and when needed, pending appropriate certification and background checks for the 2013-2014 school year.

Substitute Custodians			
Bruce G. Mullin	Jordan Ransom		

Approve the following substitute food service personnel, as and when needed, pending appropriate background checks for the 2013-2014 school year.

Substitute Food Service Personnel			
Teresa Lichtner			

Approve the following substitute aide/secretary/library technician, as and when needed, pending appropriate certification and background checks for the 2013-2014 school year.

Substitute Aide/Secretary/Library Tech			
Kathryn Browning	Sherry Wheeler		

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**16. Attendance at Meetings/Events**

Approval be granted for the following individuals to attend professional meetings:

Employee Name	Absence Reason	Type	Date
Anderson, Kathy	Service Learning	2 days	4/3/2014
Anderson, TJ	Conference - General Fund	1/2 day	4/2/2014
Bainter, Jodi	MCP Professional Development	1 day	4/10/2014
Bainter, Jodi	MCP Professional Development	1 day	4/11/2014
Bainter, Jodi	Miscellaneous Conference	1 day	4/3/2014
Bainter, Jodi	Miscellaneous Conference	1 day	4/4/2014
Baldwin, Eric	Conference - General Fund	1 day	4/11/2014
Baldwin, Kimberly	Literacy Collaborative	1 day	4/9/2014
Bresock, Jill	KRA	2 days	4/22/2014
Capps, Alyssa	Miscellaneous Conference	1 day	4/3/2014

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Attendance at Meetings/Events (continued)**

Employee Name	Absence Reason	Type	Date
Casapini, Cynthia	Entry Year	1 day	4/2/2014
Clapper, Kathy	Literacy Collaborative	1 day	4/8/2014
Clark, Lisa	Conference - General Fund	2 days	4/10/2014
Cosgrave, Jocelyn	New Tech	1 day	4/21/2014
Cottrill, Kacey	KRA	2 days	4/22/2014
Cramer, Bryan	Field Trip	5 days	4/21/2014
Cronin, Lisa	Conference - General Fund	1 day	4/2/2014
Cultice, Trudy	Literacy Collaborative	1 day	4/1/2014
Cultice, Trudy	Literacy Collaborative	1 day	4/8/2014
Cultice, Trudy	Literacy Collaborative	1 day	4/25/2014
Cultice, Trudy	Literacy Collaborative	1 day	4/29/2014
Decker, Krista	Conference - General Fund	2 days	4/10/2014
Dollings, Aubrey	Conference - General Fund	1/2 day	4/8/2014
Dollings, Aubrey	Conference - General Fund	1/2 day	4/9/2014
Dollings, Aubrey	Miscellaneous Conference	1 day	4/2/2014
Dollings, Aubrey	Miscellaneous Conference	1/2 day	4/23/2014
Dollings, Aubrey	Power School Training	1 day	4/3/2014
Duffy, Melissa	Service Learning	2 days	4/3/2014
Foreman, Steven	OAASFEP T-I Spring Conference	3 days	4/2/2014
Foster, Kathy	Service Learning	2 days	4/3/2014
Gantzer, Sarah	Literacy Collaborative	1 day	4/10/2014
Gattshall, Holli	Conference - General Fund	1 day	4/30/2014
Grandstaff, Chad	Athletics	1 day	4/11/2014
Green, Don	EMIS	1 day	4/16/2014
Greenleaf, Elisse	Miscellaneous Conference	2 days	4/10/2014
Guinsler, Beverly	Conference - General Fund	1 day	4/4/2014
Heagen, James	Athletics	1 day	4/4/2014
Heagen, James	Athletics	1 day	4/11/2014
Heins, Katherin	Miscellaneous Conference	1 day	4/9/2014
Hickman, Beth	Literacy Collaborative	1 day	4/10/2014
Hickman, Beth	Miscellaneous Conference	1 day	4/3/2014
Hickman, Lori	KRA	1 day	4/23/2014
Higgins, Alan	Literacy Collaborative	1 day	4/8/2014
Hochstetler, Lori	KRA	2 days	4/22/2014
Hoffer, Kristen	KRA	2 days	4/22/2014



**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Attendance at Meetings/Events (continued)**

<b>Employee Name</b>	<b>Absence Reason</b>	<b>Type</b>	<b>Date</b>
Hoffer, Kristen	Literacy Collaborative	1 day	4/1/2014
Hoffer, Kristen	Service Learning	2 days	4/3/2014
Jackson, Amy	Field Trip	1 day	4/2/2014
Jackson, Chad	Athletics	1 day	4/11/2014
Jordan, Michelle	KRA	2 days	4/22/2014
Jordan, Michelle	Literacy Meeting	1 day	4/3/2014
Keck, Danelle	Miscellaneous Conference	1 day	4/4/2014
Kessing, Rosemary	Literacy Collaborative	1 day	4/1/2014
Lee, Lori	Conference - General Fund	1 day	4/28/2014
Lee, Margie	Power School Training	1 day	4/3/2014
Lee, Margie	Power School Training	1 day	4/10/2014
Lee, Margie	Power School Training	1 day	4/17/2014
Lee, Margie	Power School Training	1 day	4/24/2014
Lightle, Teresa	KRA	2 days	4/22/2014
Martin, Cheryl	Conference - General Fund	1 day	4/4/2014
McCullough, Evan	Field Trip	2 days	4/10/2014
McCullough, James	Field Trip	2 days	4/10/2014
McGinnis, Rosemary	OAASFEP T-I Spring Conference	3 days	4/2/2014
McKee, Jim	Miscellaneous Conference	1 day	4/22/2014
McLain, Amy	KRA	2 days	4/22/2014
McNutt, Lynn	Literacy Collaborative	1 day	4/9/2014
McPherson, Shelley	Literacy Collaborative	1 day	4/10/2014
Meaige, Tamara	Entry Year	1 day	4/10/2014
Metz, Catherine	OAASFEP T-I Spring Conference	3 days	4/2/2014
Mohler, Stacey	Literacy Collaborative	1 day	4/10/2014
Morrison, Kelly	Literacy Collaborative	1 day	4/8/2014
Morrison, Steven	Field Trip	2 days	4/10/2014
Morrison, Steven	Service Learning	2 days	4/3/2014
Mumford, Alisa	Service Learning	2 days	4/3/2014
Myers, Trevor	Service Learning	2 days	4/3/2014
Neal, Michelle	Field Trip	1 day	4/2/2014
Near, Heather	Service Learning	2 days	4/3/2014
Nelson, Melissa	Literacy Collaborative	1 day	4/8/2014
Nelson, Melissa	Literacy Collaborative	1 day	4/29/2014
Nelson, Melissa	Literacy Meeting	1 day	4/3/2014

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Attendance at Meetings/Events (continued)**

<b>Employee Name</b>	<b>Absence Reason</b>	<b>Type</b>	<b>Date</b>
Neptune, Tara	Literacy Collaborative	1 day	4/1/2014
Neptune, Tara	Literacy Collaborative	1 day	4/8/2014
Neptune, Tara	Literacy Collaborative	1 day	4/9/2014
Neptune, Tara	Literacy Collaborative	1 day	4/29/2014
Newton, Mary	Literacy Meeting	1 day	4/3/2014
Nichols, Michelle	Miscellaneous Conference	1 day	4/1/2014
Nichols, Michelle	Miscellaneous Conference	1 day	4/11/2014
Palmer, Brady	Entry Year	1 day	4/2/2014
Pennington, Rhonda	Miscellaneous Conference	1 day	4/2/2014
Pennington, Rhonda	Power School Training	1 day	4/3/2014
Rawlins, Janet	Literacy Collaborative	1 day	4/1/2014
Reed, Derek	Literacy Collaborative	1 day	4/8/2014
Rice, Wendy	KRA	2 days	4/22/2014
Ryan, Kelley	Field Trip	4 days	4/22/2014
Sampsel, Kendra	KRA	2 days	4/22/2014
Schmitt, Colby	Conference - General Fund	1/2 day	4/8/2014
Schmitt, Colby	Conference - General Fund	1/2 day	4/9/2014
Schmitt, Colby	Miscellaneous Conference	1 day	4/2/2014
Schmitt, Colby	Miscellaneous Conference	1/2 day	4/23/2014
Schmitt, Colby	Power School Training	1 day	4/3/2014
Smith, Jason	Entry Year	1 day	4/10/2014
Stallard, Mark	KRA	2 days	4/22/2014
Stallard, Mark	Literacy Collaborative	1/2 day	4/10/2014
Stewart, William	Field Trip	3 day	4/2/2014
Stewart, William	Field Trip	1 day	4/7/2014
Stewart, William	Field Trip	5 days	4/21/2014
Tysinger, Jeffrey	Athletics	1 day	4/11/2014
Tysinger, Loni	Miscellaneous Conference	1 day	4/11/2014
Wahl, Darla	Conference - General Fund	1 day	4/30/2014
Wahl, Jennifer	Service Learning	2 days	4/3/2014
Ward, Heather	KRA	2 days	4/22/2014
Ward, Heather	Literacy Collaborative	1 day	4/1/2014
Ward, Heather	Service Learning	2 days	4/3/2014
Wheeler, Vicki	Conference - General Fund	1 day	4/2/2014
Williams, Kelli	Literacy Collaborative	1 day	4/9/2014

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Attendance at Meetings/Events (continued)**

Employee Name	Absence Reason	Type	Date
Winegardner, Angela	Literacy Collaborative	1 day	4/9/2014
Winegardner, Terri	KRA	2 days	4/22/2014
Winegardner, Terri	Literacy Meeting	1 day	4/3/2014
Witucky, Megan	Literacy Collaborative	1 day	4/10/2014
Woerner, Natashia	Miscellaneous Conference	2 days	4/10/2014
Zienta, Brenda	Apple Ohio Training	1 day	4/11/2014

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
BUSINESS RECOMMENDATIONS**

**17. Agreement between Zanesville City Schools and Renaissance Learning Inc.**

BE IT RESOLVED, to enter into an agreement with Zanesville City Schools and Renaissance Learning Inc. for the purpose of providing Accelerated Reader, STAR Early Literacy, STAR Math, and STAR Reading to all schools. Components include:

- AR Enterprise Real Time Subscription Renewal
- STAR Early Literacy Enterprise Real Time Subscription Renewal
- STAR Reading Enterprise Real Time Subscription Renewal
- STAR Math Enterprise Real Time Subscription Renewal
- Annual All Product RP Hosting Fee Renewal

Term of license will be July 1, 2014 through June 30, 2015. Total cost of project \$38,125.01 and will be paid through district Race to the Top funds.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
BUSINESS RECOMMENDATIONS**

**18. Agreement between Zanesville City Schools and the Muskingum Valley Educational Service Center – Professional Development Support**

BE IT RESOLVED, to enter into an agreement with the Muskingum Valley Educational Service Center with the following menu-based services for 2013-2014 for Curriculum, Instruction, and Assessment in the following areas: CIA PD services, district-based days, Ky Davis Math, H.S. Math, Primary Science K-2 (1 day each), Video Conferencing District membership.

Total cost \$36,109.50. Federal Title IIA funds will be used.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French

**19. Contract with Healthcare Process Consulting, Inc.**

Approve an agreement with Healthcare Process Consulting, Inc. to provide assistance to the district in managing its Ohio School Medicaid Program in order to procure Medicaid reimbursement for Medicaid eligible services for three years commencing July 1, 2014 and ending on June 30, 2017 at a rate of \$19,000 per year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart

**20. Contract with Julian & Grube, Inc.**

Approve a contract with Julian & Grube, Inc. to provide the examination of cost reports required by all Ohio Department of Education (ODE) – Medicaid School Program provider agencies.

The fees will be billed at \$70 per hour which includes all expenses. Regardless of the number of hours incurred, it is guaranteed that the total cost to the District will not exceed \$2,000 for the cost report period July 1, 2013 to June 30, 2014, and \$2,000 for the cost report period July 1, 2014 to June 30, 2015, for a maximum total of \$4,000.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
BUSINESS RECOMMENDATIONS**

**21. Membership in OHSAA (Ohio High School Athletic Association)**

Approve the membership in the Ohio High School Athletic Association for the 2014-2015 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
OTHER RECOMMENDATIONS**

**22. Policy Items for Adoption**

Approve the following policies for adoption:

- 0130 Function
- 0150 Organization
- 0160 Meetings
- 1422 Nondiscrimination and Equal Employment Opportunity
- 1619.01 Privacy Protections of Self-Funded Group Health Plans
- 1619.02 Privacy Protections of Fully Insured Group Health Plans
- 1623 Prohibition against Disability Discrimination in Employment
- 2260 Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 Prohibition against Discrimination Based on Disability
- 2423 DELETE School-To-Work Program
- 3122 Nondiscrimination and Equal Employment Opportunity
- 3123 Prohibition Against Disability Discrimination in Employment
- 3419.01 Privacy Protections of Self-Funded Group Health Plans
- 3419.02 Privacy Protections of Fully Insured Group Health Plans
- 4122 Nondiscrimination and Equal Employment Opportunity
- 4123 Prohibition Against Disability Discrimination in Employment
- 4419.01 Privacy Protections of Self-Funded Group Health Plans
- 4419.02 Privacy Protections of Fully Insured Group Health Plans
- 6800 System of Accounting
- 8210 School Calendar

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**I. REPORT/DISCUSSION ITEMS**

- Steve Foreman – RttT Update
- Michelle Jordan – National Road Elementary Update

**J. CLOSING COMMENTS**

**K. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
  - \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- \_\_\_\_\_ matters required by federal law or state statutes to be confidential
- \_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ French

**L. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope    \_\_\_\_\_ Bunting    \_\_\_\_\_ Eppley    \_\_\_\_\_ French    \_\_\_\_\_ Stewart